

Acceptance of Terms of Use

This Agreement (the "Terms of Use") is entered into between you ("you" or "User") and Pathways2Life ("P2L") ("we", "us", "our", or the "Company"). These Terms of Use are effective immediately for users accessing or using the www.pathways2life.org site (the "site"). Please read these site terms of use carefully before using the site. The site is available for your use only on the condition that you agree to these terms of use. By accessing or using the site, you signify your agreement to be bound by the terms of use. "We" or "our" refers to p2l, inc. And/or its officers, employees and agents ("p2l parties") as owner and operator of the site. If you do not accept the Agreement (and therefore do not agree to be bound by the Agreement), you may not access or use the Site.

1. Use of this Site; No Users 13 and Under

These Terms of Use and the Privacy Policy govern your use of the Site and all services (collectively, "Services") available via the Site. By accepting these Terms of Use through your use of the Site, you certify that you are 18 years of age or older. If you are under the age of 18 but at least 13 years of age, you may use this Site only under the supervision of a parent or legal guardian who agrees to be bound by these Terms of Use. If you are 13 or under, do not use the Site without supervision of a parent or legal guardian.

2. Ownership of Intellectual Property

All materials, including images, text, illustrations, designs, icons, photographs, programs, written and other materials that are part of the Site (collectively, the "Content") are intended solely for personal, non-commercial use in connection with the Services provided on the Site. No right, title or interest in any materials or software is transferred to you as a result of any use by you. You may not download, reproduce, publish, transmit, display, modify, create derivative works from, sell or participate in any sale of or exploit in any way, in whole or in part, any of the Content or the Site. The Content and software on this Site may be used only as an informational resource. Any other use, including the reproduction, modification, transmission, republication, display, or performance, of the Content on this Site is strictly prohibited. Our trademarks, service marks, names and logos and all related product and service names, design marks and slogans are the trademarks or service marks of the P2L Parties (or its licensors), and no license is granted to you to use such marks in any manner. P2L, Inc. claims service mark rights in the name "PATHWAYS2LIFE".

3. Restrictions on Use

You agree not to violate or attempt to violate the security of the Site, or the rights of other users, including, without limitation: (a) accessing data not intended for you or logging onto a server or an account which you are not authorized to access; (b) attempting to probe or test the vulnerability of a network or to breach security without proper authorization; or (c) attempting to interfere with service to any user, including, without limitation, via means of submitting a virus to the Site, overloading, "flooding," or "crashing". Violations of system or network security may result in civil or criminal liability. You further agree not to include another person's email address or other contact information in any information submitted or provided by you to us, unless such person is an adult under applicable laws and you have the prior consent of such person, or if such person is not an adult, you are the legal guardian of such person.

4. Links to and from Other Sites

The Site may contain links to third-party Sites and resources (collectively, "Linked Sites"). These Linked Sites are provided solely as a convenience to you and not as an endorsement by us of the content on such Linked Sites. We are not responsible for the availability of the Linked Sites or the content or activities of such sites. If you decide to access Linked Sites, you do so at your own risk, and your use of Linked Sites is subject to any applicable policies and terms and conditions of use, including but not limited to, the Linked Site's privacy policy.

Submissions/Comments

All reviews, comments, feedback, suggestions, ideas, and other submissions made or offered to us on or by the Site or otherwise disclosed, submitted or offered in connection with your use of the Site (collectively, the "Comments") shall be and remain our property. Such disclosure, submission or offer of any Comments shall constitute an assignment to us of all worldwide right, title and interest in and to all copyrights and other intellectual property in the Comments. As a result, we will own exclusively all such right, title and interest and will not be limited in any way in our use, commercial or otherwise, of any Comments, and we have no duty to pay you in connection with any such use.

5. Disclaimer of Warranties

THE SITE AND SERVICES, INCLUDING ALL CONTENT, LISTINGS, FUNCTIONS, AND INFORMATION MADE AVAILABLE ON OR ACCESSED THROUGH THE SITE, ARE PROVIDED ON AN "AS IS" "AS AVAILABLE" BASIS WITHOUT REPRESENTATIONS OR WARRANTIES OF ANY KIND WHATSOEVER, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, NON-INFRINGEMENT, TITLE, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

6. Limitation of Liability

UNDER NO CIRCUMSTANCES WILL ANY SITE PARTIES BE LIABLE FOR ANY LOSS OR DAMAGE CAUSED BY YOUR RELIANCE ON INFORMATION OBTAINED THROUGH THE CONTENT ON THE SITE, INCLUDING WITHOUT LIMITATION ANY LOSS OR DAMAGE CAUSED BY YOUR RELIANCE ON INFORMATION OBTAINED FROM THIRD PARTY SITES TO WHICH THIS SITE IS LINKED. IT IS YOUR RESPONSIBILITY TO EVALUATE THE ACCURACY, COMPLETENESS, OR USEFULNESS OF ANY INFORMATION OR ANY CONTENT AVAILABLE THROUGH THE SITE.

IN NO EVENT SHALL ANY SITE PARTIES BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES ARISING OUT OF OR RELATING TO THE CONTENT, SERVICE, OR THE AGREEMENT, WHETHER BASED ON WARRANTY, CONTRACT, TORT, OR ANY OTHER LEGAL THEORY.

BECAUSE SOME JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR NEGLIGENCE, CONSEQUENTIAL, OR INCIDENTAL DAMAGES, IN SUCH JURISDICTIONS SITE PARTIES' LIABILITY IS LIMITED TO THE GREATEST EXTENT PERMITTED BY LAW.

YOUR SOLE AND EXCLUSIVE REMEDY FOR DISSATISFACTION WITH THE SITE IS TO STOP USING THE SITE.

YOU RELEASE THE COMPANY AND HOLD IT AND ITS THIRD-PARTY TECHNOLOGY PLATFORM PROVIDER, SUPPLIERS, AND PROVIDERS, AND ANY THIRD-PARTY WHO PROMOTES THE SITE OR PROVIDES YOU WITH A LINK TO THE WEBSITE HARMLESS FROM ANY AND ALL CLAIMS, DEMANDS, AND DAMAGES OF EVERY KIND AND NATURE AS CITED ABOVE, ARISING OUT OF OR IN ANY WAY CONNECTED WITH YOUR USE OF THE SITE. YOU WAIVE THE PROVISION OF ANY STATE OR LOCAL LAW LIMITING OR PROHIBITING A GENERAL RELEASE.

7. User Must Comply with Applicable Laws

We make no claims concerning whether the Site or Content may be viewed, printed, archived, downloaded, or used outside of the United States or otherwise outside of our intended service area. You are solely responsible for ensuring compliance with the laws of your specific jurisdiction.

8. Changes to Terms of Use

Company may revise and update these Terms of Use without notice, including adding and deleting terms. All changes are effective immediately upon posting on Company's website. If you do not agree to the revised terms, your recourse is to stop using The Site or Services. Continued use of the Site or Services following a change to the Terms of Use indicates your acknowledgement and your agreement to be bound by the revised Terms of Use.

9. Choice of Law

These Terms of Use, all matters arising from or relating to your use of the Site or Services, and any and all claims arising out of your relationship with the P2L Parties shall be governed by and in accordance with the laws of the State of Georgia, excluding its conflicts of laws provisions.

10. Choice of Forum; Limitations on Legal Actions.

TO THE FULLEST EXTENT PERMITTED BY LAW, YOU HEREBY EXPRESSLY AGREE THAT ANY PROCEEDING ARISING OUT OF OR RELATING TO THESE TERMS OF USE OR YOUR USE OF THE SITE SHALL BE INSTITUTED EXCLUSIVELY IN A STATE OR FEDERAL CT SITTING IN THE COUNTY OF FULTON, STATE OF GEORGIA, UNITED STATES OF AMERICA, AND YOU EXPRE SSLY WAIVE ANY OBJECTION THAT YOU MAY HAVE NOW OR IN THE FUTURE TO THE LAYING OF THE VENUE, OR TO THE JURISDICTION OF ANY SUCH COURT OVER YOU OR YOUR ACTIVITIES ON THE SITE. You may not bring any action

arising out of these Terms of Use or your use of the Site or the Services, regardless of form or the basis of the claim, more than one (1) year after the cause of action has arisen (or if multiple causes, from the date the first such cause arose).

11. General Provisions

If any provision of these Terms of Use is held by a court of competent jurisdiction to be invalid or unenforceable, then such provision shall be enforced to the maximum extent permissible so as to affect the intent of these Terms of Use, and the remainder of these Terms of Use shall continue in full force and effect. The failure by either party to exercise or enforce any rights or provisions of these Terms of Use shall not constitute a waiver of such right or provision. These Terms of Use, and any other agreement, policy or rule set forth on the Site, comprise the entire agreement between you and us and supersede all prior agreements or statements between us, written or oral, regarding the subject matter contained herein. These Terms of Use are binding upon and inure to the benefit of the respective successors and assigns of the parties. These Terms of Use are solely for the benefit of the P2L Parties and its licensors and you and may not be construed for the benefit of any third party.

12. Privacy

Our privacy policy can be found at <https://pathways2life.org/wp-content/uploads/2025/06/P2L-Privacy-Policy.pdf>